



West Berkshire Council

Working With The Legal Team

Introduction To The Legal Team

At West Berkshire Council, we are a forward-thinking team, dedicated to exploring new ideas and driving positive change. Our mission is to safeguard the vulnerable, promote learning and independence, and improve community wellbeing.

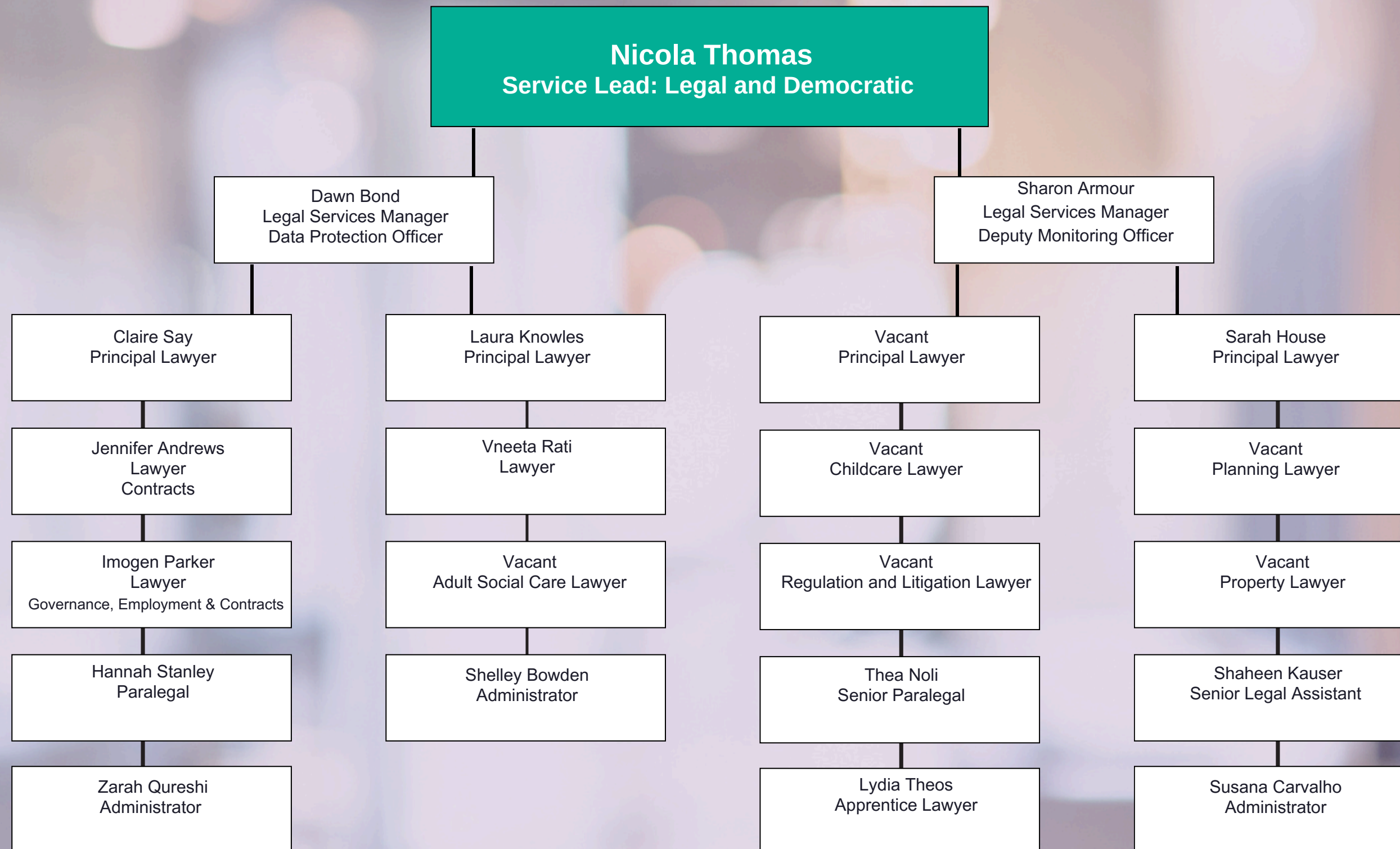
Our legal team is a small collaborative team contributing towards the mission with the risk-based advice we provide. We seek candidates who want the opportunity to achieve the wider goals of the organization. One day will never be the same: fast paced and varied.

In return, we offer a supportive and inclusive working environment with flexible options and the chance to make a real difference in the lives of our residents. We wish you the best of luck with your application.



Sarah Clarke
Service Director -Strategy and Governance
Monitoring Officer

Legal Services Organisation Chart





Join the small but mighty team

Lawyers

Full Time - Permanent up to £51,802

Following a restructure and investment to expand the team we have the following vacancies:

- Strategic Childcare Lawyer
- People Lawyer
- Planning Lawyer
- Property Lawyer
- Regulatory & Litigation Lawyer
- Regulatory & Litigation Principal Lawyer 0.8FTE - Salary up to £58,886 pro rata

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**WE ARE
HIRING**

Our Offer To You



More information about what we can offer you can be found on our careers site: jobs.westberks.gov.uk.

Reward & Recognition

In addition to an attractive salary, we offer:
Min 28 days rising to 35 days annual leave plus public holidays; LGA pension; Retail and Gym discounts along with flexible working along with relocation package of up to £8,000

Learning & Development

We are passionate about the support the team offer in developing individuals. This may be informally through coaching and mentoring within the team or more formal career development pathways of Lawyer Apprentice posts for qualification as CILEX or Solicitor or whether you are seeking to move to more senior roles with courses via Institute of Learning and Management along with supporting CPD, apprenticeships, ILM and coaching.

Our Hiring Process

We care passionately about fairness and offering all individuals the opportunity to be at their best through our hiring process. Following restructure and investment in the team, we are seeking to hire to a number of opportunities with the Legal Team from Apprenticeships through to Principal posts.

People and Culture

Our people are what make us truly special. We are a small but mighty team: working hard to support the ambitions of the Council. Whilst having a specialism, we support expanding wider knowledge to have a varied workload

Community

Community is why we are here. Our team support projects across the West Berkshire Area.

Wellbeing

We are more than just work! Offering flexible working patterns, Employee Assistance program with access to counsellors, legal advice, and financial planning to help you manage personal and professional challenges, mental health first aiders within the workplace and a Cycle to Work scheme

Our Team Members

A “small but mighty” team.

Many of our team members have been with West Berkshire for an extensive period of time, developing into more senior roles, demonstrating the commitment and passion for the work we undertake.

Work is challenging and varied within a supportive environment enabling collaborative and team working



Nicola Thomas

Service Lead; Legal and Democratic



Sharon Armour

Legal Services Manager



Dawn Bond

Legal Services Manager



Claire Say

Principal Lawyer (Contracts, Procurement and Employment)



Sarah House

Principal Lawyer (Planning, Property and Regeneration)



Laura Knowles

Principal Lawyer (People)

Projects Across West Berkshire we've been involved with....



Northcroft Leisure Centre
Including the opening of the lido



Prosecution for not storing fireworks correctly
Fines and costs awarded in region of £30,000



Grazely Solar Farm
Working with Parish Councils and delivering green solutions!



Supporting funding review of schools
Enabling redistribution of funds to high need block



Working with NHS
For collaborative solutions for CHC packages



Local Plan
Navigating Member interests in producing an updated plan



More than just a job

Working for West Berkshire Council

Working for West Berkshire Council is more than just a job; it's an opportunity to make a tangible difference in the lives of the people and communities we serve. Our dedicated employees can see the direct impact of their efforts in the vibrant, thriving communities they help to build and support. From improving local services to enhancing public spaces, every role at the council contributes to the wellbeing and development of West Berkshire, creating a fulfilling and rewarding work experience.

“At West Berkshire Council, we really CARE.”



jobs.westberks.gov.uk